

 University of California 14350-1 Meridian Parkway Riverside, CA 92518 855/982-7284		Business Unit: UC Office of President Pay Begin Date: 08/13/2017 Pay End Date: 08/26/2017 Advice #: 000000000000459 Advice Date: 09/06/2017																																																																									
John Smith 123 My Street Drive Any town, CA 92501		Employee ID: KU0302 Department: 830300-SAMPLE CHECK Location: UC Location Job Title: MAIL PROCESSOR Pay Rate: \$22.120000 Hourly																																																																									
TAX DATA:		Federal Marital Status: Married Allowances: 0 Addl. Allowances: Addl. Amount:	CA State Married 0																																																																								
<table border="1"> <thead> <tr> <th colspan="6">HOURS AND EARNINGS</th> <th colspan="3">TAXES</th> </tr> <tr> <th>Description</th> <th>Rate</th> <th>Current Hours</th> <th>Earnings</th> <th>YTD Hours</th> <th>Earnings</th> <th>Description</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Regular Pay</td> <td>22.120000</td> <td>38.00</td> <td>840.56</td> <td></td> <td></td> <td>Fed</td> <td>153.85</td> <td>2,817.92</td> </tr> <tr> <td>Regular Pay</td> <td>22.120000</td> <td>32.00</td> <td>707.84</td> <td>1,056.00</td> <td>23,358.72</td> <td>Withholding</td> <td>25.48</td> <td>458.69</td> </tr> <tr> <td>Vacation Leave-Used</td> <td>22.120000</td> <td>10.00</td> <td>221.20</td> <td>384.00</td> <td>8494.08</td> <td>Fed MED/EE</td> <td>108.92</td> <td>1,961.28</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Fed OASDI/EE</td> <td>24.87</td> <td>458.09</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>CA Withholding</td> <td></td> <td></td> </tr> <tr> <td colspan="2"></td> <td>80.00</td> <td>1,769.60</td> <td>1,440.00</td> <td>31,852.80</td> <td>TOTAL:</td> <td>313.12</td> <td>5,695.98</td> </tr> </tbody> </table>				HOURS AND EARNINGS						TAXES			Description	Rate	Current Hours	Earnings	YTD Hours	Earnings	Description	Current	YTD	Regular Pay	22.120000	38.00	840.56			Fed	153.85	2,817.92	Regular Pay	22.120000	32.00	707.84	1,056.00	23,358.72	Withholding	25.48	458.69	Vacation Leave-Used	22.120000	10.00	221.20	384.00	8494.08	Fed MED/EE	108.92	1,961.28							Fed OASDI/EE	24.87	458.09							CA Withholding					80.00	1,769.60	1,440.00	31,852.80	TOTAL:	313.12	5,695.98
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BEFORE-TAX DEDUCTIONS		AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS																																																																						
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD																																																																			
Kaiser Perm SoCal	12.90	219.30	ARAG Legal Plan	7.16	121.72	Kaiser Perm SoCal	620.81	10,553.77																																																																			
UC Retirement Plan	159.26	2,555.42	Supplemental Life	12.03	204.51	Delta Dental PPO	80.10	720.90																																																																			
			Prudential AD&D Dependent Ins.	0.85	14.31	Vision Service Plan	12.75	114.75																																																																			
						Basic Life	4.34	39.06																																																																			
						Basic Disability	8.04	64.32																																																																			
						UC Retirement Plan	247.74	4,211.58																																																																			
						Employee Assist. Prog.	1.09	18.53																																																																			
	172.16	2,774.72		20.04	340.54																																																																						
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	TOT GRS	FED TAX GRS	OASDI GRS	MED GRS	ST TAX GRS	TOT TAX	TOT DED	NET PAY																																																																			
Current	1,769.60	1,597.44	1,756.70	1,756.70	1,597.44	313.12	192.20	1,264.28																																																																			
YTD	31,852.80	29,078.08	31,633.50	31,663.50	29,078.08	5,695.98	3,115.26	23,041.56																																																																			
NET PAY DISTRIBUTION																																																																											
	Account Type	Account Number	Deposit Amount																																																																								
Advice #000000000000459	Checking	XXXXXX5000	10.00																																																																								
	Savings	XXXXXX6000	90.00																																																																								
	Checking	XXXXX8000	1,164.28																																																																								
TOTAL:			1,264.28																																																																								

Understanding Your Paycheck

Employee Actions > Income and Taxes > View Paycheck

1. Current name and address in UCPath.
2. Newly assigned Employee ID number.
3. Filing status and allowances for state and federal tax forms.
4. Earnings displayed in work week increments. Vacation and sick time used are included in the hours and earning display.
5. Federal and state tax withholdings for the current pay period and the year to date.
6. Before tax and after tax deductions are displayed separately.
7. All contributions UC pays on your behalf to health and welfare plans and retirement.
8. OASDI (Social Security) and MED (Medicare) gross amounts are included in current year and year-to-date display.
9. Check (advice) number, account type, and total amount of pay deposited to accounts. You may have up to three direct deposit elections.

January 2018 Earnings Statement Changes

Change	New Year	UCPath
New federal and state tax rate changes	X	
New employee benefit rates	X	
Open enrollment benefit changes	X	
OASDI limit reset	X	
Benefit coverage changes (e.g., marriage, new baby)	X	
Deduction changes (e.g., 403b, W-4 withholding)	X	
Paycheck format (e.g., deductions have different labels)		X
New employee ID		X
Vacation and sick leave balances are no longer displayed on the earnings statement; they are on the UCPath portal		X
You may have up to three direct deposit accounts		X
Small calculation differences for percentage 403b and 457b deductions when both are taken in the same pay period		X
Small tax calculation differences; out-of-state and local taxes are now automated		X
Executive life insurance is taxed in the current period and displayed on the earnings statement		X
FICA taxes applied in the current pay period, not the following pay period		X
Employer contributions split between first and second biweekly earnings statements instead of all in the first earnings statement		X
Credit union deductions made via direct deposit		X
Garnishments now shown on earnings statements; percentage garnishments are automatically calculated		X
Small calculation differences in FLSA earnings		X
Flat tax amounts now deducted evenly across all pay periods		X

New Year Changes: These changes typically occur at the start of each year for some employees. They are not a result of UCPath implementation.

UCPath Changes: These are changes you may notice as a result of UCPath implementation. All employees will see some UCPath changes on the first earnings statement in January. However, other changes only apply in certain payroll situations.

In some cases, amounts may be slightly different because UCPath uses industry-standard, automated calculations for deductions and withholdings, making them consistent across all UC locations.

With UCPath, employees will be paid on their current pay schedule (i.e., biweekly or monthly).

If you have questions about your UCPath earnings statement, please contact the UCPath Center:

- Click on the *Ask UCPath* button on the UCPath portal:
<https://ucpath.universityofcalifornia.edu>
- Phone an employee services associate at (855) 982-7284 8:00 a.m. to 5:00 p.m. Monday through Friday.