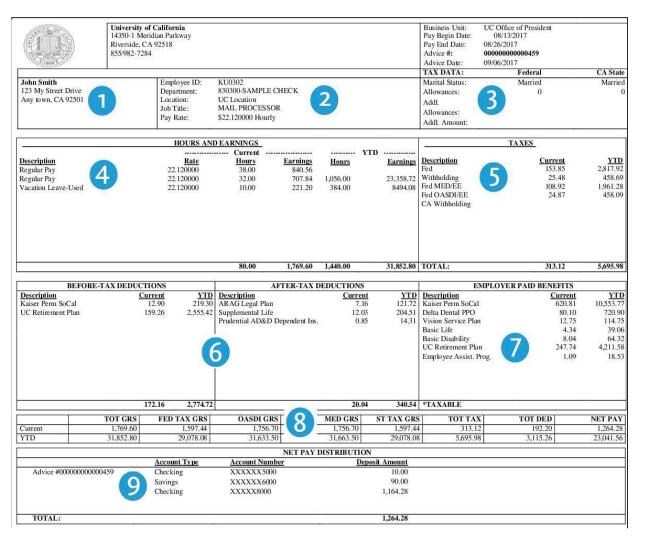
OF UCPath



Understanding Your Paycheck

Employee Actions > Income and Taxes > View Paycheck

- 1. Current name and address in UCPath.
- 2. Newly assigned Employee ID number.
- Filing status and allowances for state and federal tax forms.
- 4. Earnings displayed in work week increments. Vacation and sick time used are included in the hours and earning display.
- 5. Federal and state tax withholdings for the current pay period and the year to date.
- 6. Before tax and after tax deductions are displayed separately.
- 7. All contributions UC pays on your behalf to health and welfare plans and retirement.
- 8. OASDI (Social Security) and MED (Medicare) gross amounts are included in current year and year-to-date display.
- Check (advice) number, account type, and total amount of pay deposited to accounts. You may have up to three direct deposit elections.

January 2018 Earnings Statement Changes

Change	New Year	UCPath
New federal and state tax rate changes	X	
New employee benefit rates	X	
Open enrollment benefit changes	X	
OASDI limit reset	X	
Benefit coverage changes (e.g., marriage, new baby)	X	
Deduction changes (e.g., 403b, W-4 withholding)	X	
Paycheck format (e.g., deductions have different labels)		X
New employee ID		X
Vacation and sick leave balances are no longer displayed on the earnings statement; they are on the UCPath portal		X
You may have up to three direct deposit accounts		Х
Small calculation differences for percentage 403b and 457b deductions when both are taken in the same pay period		X
Small tax calculation differences; out-of-state and local taxes are now automated		X
Executive life insurance is taxed in the current period and displayed on the earnings statement		X
FICA taxes applied in the current pay period, not the following pay period		X
Employer contributions split between first and second biweekly earnings statements instead of all in the first earnings statement		X
Credit union deductions made via direct deposit		X
Garnishments now shown on earnings statements; percentage garnishments are automatically calculated		X
Small calculation differences in FLSA earnings		X
Flat tax amounts now deducted evenly across all pay periods		X

New Year Changes: These changes typically occur at the start of each year for some employees. They are not a result of UCPath implementation.

UCPath Changes: These are changes you may notice as a result of UCPath implementation. All employees will see some UCPath changes on the first earnings statement in January. However, other changes only apply in certain payroll situations.

In some cases, amounts may be slightly different because UCPath uses industry-standard, automated calculations for deductions and withholdings, making them consistent across all UC locations.

With UCPath, employees will be paid on their current pay schedule (i.e., biweekly or monthly).

If you have questions about your UCPath earnings statement, please contact the UCPath Center:

- Click on the Ask UCPath button on the UCPath portal: https://ucpath.universityofcalifornia.edu
- Phone an employee services associate at (855) 982-7284 8:00 a.m. to 5:00 p.m.
 Monday through Friday.